

ENERGY SERVICES AGREEMENT

Workforce Engagement Forum

The ESA workforce engagement forum met on Wednesday 23rd February which also marked one year on since the signing of the ESA. We took a moment to recognise what had been achieved in the first year of operation. This included doubling the number of companies covered by the collective bargaining agreement, RMT joining both GMB and Unite as the recognised trade unions, all employing companies implementing the new terms and conditions by the end of July, and the successful rollout of the new annual rate review model, which has been applied by all employers at the beginning of this year. We would love to hear your thoughts from your perspective on how the first year has gone. Get in touch via your workforce rep, your employer or directly with myself on esa@oeuk.org.uk.

In this issue we provide you with an overview of the topics discussed, including updates on the implementation of the annual rate review, the launch of the ESA webpage on the Offshore Energies UK website, the change to Offshore Energies UK from OGUK, and what the plans are for the ESA during 2022.

Thank you to the following workforce and employee representatives who attended and contributed:

Lee Gamble, Wood, Unite Rep
Peter Welsh, Wood, Unite Rep

Don McKendrick, Altera, Unite Rep
David Dunsmore, Wood, Unite Rep

If you are a trade union or employee representative and would like to take part in the quarterly Workforce Engagement forums, please speak with your trade union official, employer or get in touch via esa@oguk.org.uk with your details for an invite to be issued. The remaining dates for this year's forums are 24th May 2022, 30th August 2022, and 22nd November 2022.

Annual Rate Review

We did it... well done to all involved, each employer has successfully implemented the annual rate review, this is another great milestone achieved on the ESA journey. By achieving this we have freed up approximately 97% of the time it took to conduct the annual negotiations, through the creation of the Rate Adjustment Mechanism.

Offshore Energies UK

Why has OGUK changed to Offshore Energies UK?

Our members are constantly changing – investing in and developing the cleaner energy technologies and solutions that will be needed to not only decarbonise the offshore oil and gas sector, but the whole UK economy at pace.

Following an extensive strategic review, we recognised that we needed to evolve once again to reflect what is happening in our sector and with our members so that we can inform, engage, and champion the growing diverse offshore energy mix here in the UK.

There is a [short video](#) to provide an overview of the move to Offshore Energies UK.

Ease of access to the ESA and supporting documents.

In order to improve access and transparency of where you can access a copy of the agreement, we have created a webpage dedicated to the ESA on the OEUK website – you can find it [here](#).

Within this area you will be able to download a copy of the ESA itself, access the four codes of practice, find copies of past newsletters and any other relevant documents that may be of interest.

Plan for 2022

A survey was issued to the 17 signatories of the agreement at the end of last year to get their feedback on the implementation of the ESA, what the benefits were of being a signatory, whether their expectations were met, and what actions and objectives did they have for 2022.

From the feedback received, we have agreed that 2022 should focus on expanding the scope of the agreement, increase the signatory companies and widen the reach of the agreement across wider energy sectors, whilst broadening the engagement and knowledge of the agreement across the industry.



- Investigate the expansion of the Grades and Disciplines covered by the agreement



- Add to number of signatories




- Expand the scope of the agreement



- Broaden the engagement and knowledge of the ESA across the Industry

Skills



CONNECTEDCOMPETENCE

VOUCHER SCHEME EXTENDED - BOOK YOUR TEST NOW!

From 1 April 2022, it will be mandatory for transient personnel in the relevant trades to have Connected Competence certification for their work scope activities to mobilise with member companies.


To support the roll out of Connected Competence, the ECITB has made funding available for these trades to complete the necessary tests in order to gain their certification. **This funding has been extended until 31 March 2022.**

Don't miss out on the funding and take your test(s) now, ahead of busy operational periods.

WHAT YOU NEED TO DO

1. Use your voucher code issued by one of the member companies to book your technical test(s).
If you haven't yet received a voucher code, contact one of the member companies.
2. Book your test(s) at connectedcompetence.co.uk/book-a-test, or scan the QR code on this poster.
3. On successful completion of the technical test, share your certificates provided by the ECITB when you next mobilise.

Connected Competence promotes employee ownership of skills and competence through the use of standardised training and testing, offering transient workers the opportunity to showcase and future-proof their skills.



connectedcompetence.co.uk

Connected Competence

We now have the industry agreed base Role Profiles linked to the job titles within Appendix 2 Grades and Discipline table

Connected Competence certification will become mandatory for transient personnel in the relevant trades for their work scope activities to mobilise with member companies from 1st April.

ECITB Funding has been extended until 31 March 2022 to support this.

[Click here to book your test now](https://connectedcompetence.co.uk/book-a-test)

The UK's offshore oil and gas industry is a major employer supporting hundreds of thousands of jobs throughout the country. The sector provides a vital service to provide the energy our homes and industries need 24 hours a day, 365 days a year and its ongoing operation is essential for everyone living in the UK.

Click below to read a few examples of how OEUK champions the sector...

[Energy crisis at Christmas](#)

[UK must allow new oil and gas fields – or risk surging import bills and future shortages](#)