Employee Engagement Tools

1. **Employee Engagement Surveys:**

   - **SurveyMonkey:** A widely used survey platform that offers customisable employee engagement survey templates.

   - **Qualtrics:** Provides tools for creating and analysing employee engagement surveys with advanced reporting features.

   - **Gallup Q12:** Gallup's employee engagement survey based on 12 key questions that can help measure and improve engagement.

2. **Pulse Surveys:**

   - **TINYpulse:** Allows organizations to conduct short, frequent surveys to get real-time insights into employee satisfaction and engagement.

   - **15Five:** Offers continuous performance management and engagement surveys for regular feedback.

3. **Performance Management Systems:**

   - **Performance Management Software (e.g., SAP SuccessFactors, Workday, Oracle HCM Cloud):** Many HR software solutions include performance management modules that can help track and improve employee engagement.

4. **Feedback and Recognition Platforms:**

   - **BambooHR:** Provides tools for recognising and rewarding employees, as well as collecting feedback and conducting surveys.

   - **Bonusly:** A platform that encourages peer-to-peer recognition and feedback.

5. **Communication and Collaboration Tools:**

   - **Slack, Microsoft Teams, and similar platforms:** These tools can foster better communication and collaboration among employees, potentially improving engagement.

6. **Employee Engagement Analytics:**

   - **Visier:** An analytics platform that can help organisations track and analyse employee engagement data.

   - **Peakon:** Offers real-time analytics and insights into employee engagement to help identify areas for improvement.

7. **Employee Wellness and Well-being Programs:**

    - **Limeade:** A platform that promotes employee well-being and engagement through well-being challenges, surveys, and rewards.

    - **Virgin Pulse:** Focuses on well-being, offering health challenges and engagement programs.

8. **Learning and Development Platforms:**

    - **Udemy for Business, Coursera for Business, LinkedIn Learning:** Providing employees with opportunities for skill development and growth can positively impact engagement.

9. **Employee Feedback and Performance Management Tools:**

    - **Lattice:** Offers performance management, continuous feedback, and employee engagement surveys.

    - **15Five:** Combines employee feedback, objectives, and recognition features.

10. **Data Analytics and Dashboards:**

    - **Tableau, Power BI:** These tools can be used to create custom dashboards for tracking and visualising employee engagement data.

11. **Employee Assistance Programs (EAPs):**

    - **ComPsych, Magellan Health:** EAPs can help employees with personal or work-related issues, which can improve overall engagement.