

Job Title: Energy Policy Manager

Team: Energy Policy

Team Size: 6

Location: London or Aberdeen (Office based)

Reports To: Energy Policy Director

Line Management: No

Team Purpose

To support a secure competitive and sustainable UK offshore energy sector by shaping pragmatic evidence-based policies that make the most of domestic resources and industrial capability. The team works across industry government and regulators to enable investment resilience and long-term value creation.

Job Purpose:

- Play a central role in shaping and delivering OEUK's policy, regulatory and fiscal agenda to develop evidence-based positions, drive industry engagement and support an investment environment that strengthens energy security, resilience and the long-term value of the UK offshore energy sector.
 - Develop evidence-based policy positions and industry advocacy on upstream oil and gas, enabling regulation and fiscal competitiveness.
 - Drive OEUK's enabling regulation agenda, working with government, regulators and industry to create an investable and predictable operating environment.
 - Work closely with the Market Intelligence Manager, CCS and Carbon Markets Manager, to ensure policy positions are informed by robust analysis and aligned with wider energy market and transition developments.
 - Support fiscal policy development and advocacy in collaboration with OEUK's external fiscal adviser.
 - Collaborate across OEUK directorates to maintain a coherent and consistent organisational position on key policy and regulatory issues.
 - Represent OEUK with credibility and authority in engagement with government, regulators, members and other stakeholders.
-

Budgetary Responsibilities: TBC

Line Management: No

Stakeholders:

OEUK membership (specific workgroups and forums), OEUK Leadership team and internal teams, government and regulators, devolved administrations, industry bodies and professional associations.

Key Responsibilities

Work both independently and collaboratively to achieve the following deliverables set by the Energy Policy Director.

Policy Leadership and Advocacy

- Shape OEUK positions on oil and gas policy, regulation, and provide support as required to policy elements of our fiscal work, including consultation responses, submissions and member led policy development.
- Engage with government, regulators and wider stakeholders to influence policy outcomes and address barriers to investment and project delivery.

Industry Representation

- Represent and advocate OEUK's priorities with government, regulators, industry bodies and other external stakeholders.

Member and Stakeholder Engagement

- Build and maintain strong relationships with OEUK members and key external stakeholders, ensuring member priorities inform OEUK's policy positions and advocacy.
- Monitor and assess policy and regulatory developments relevant to the UK offshore energy sector.

Collaboration and Delivery

- Work closely across OEUK teams to ensure a coordinated and consistent approach to policy development and external engagement.
- Contribute to a collaborative, inclusive and high performing culture aligned with OEUK's values and objectives.

Leadership and Development

- Manage, coach, and develop team members to build capability and ensure high performance.
- Foster a collaborative and inclusive team culture that supports innovation and continuous learning.

Key Account Management

- Maintain regular, proactive contact with member companies.
- Understand member priorities, address concerns, and align with OEUK's strategic objectives.

Knowledge

Energy Industry and Policy Awareness

- Good understanding of energy policy, regulation and policymaking, including on how policy, regulatory and fiscal frameworks influence investment decisions and business outcomes.
- Interest and ability to develop expertise across a broad and evolving energy policy agenda.

Skills

Analysis and Communication

- Strong analytical skills, with the ability to interpret complex policy issues, evidence and data.
- Excellent written and verbal communication skills, with the ability to translate complex issues into clear and persuasive messages.

Stakeholder Management

- Strong relationship building and influencing skills, with the ability to work effectively across industry, government and regulatory stakeholders.
- Collaborative approach, sound judgement and strong listening skills.

Competencies

- Strategic thinker, able to anticipate policy developments and identify opportunities and risks.
- Confident and credible representative in external meetings, consultations and public forums.
- Adaptable, proactive and effective in a fast paced and evolving environment.
- Demonstrates high standards of professionalism and integrity aligned with OEUK values.

Experience

- Experience in policy, regulation, public affairs or a related role, preferably within the energy sector.
- Experience developing policy positions, consultation responses, briefings or advocacy materials.
- Experience engaging with government, regulators, industry bodies or member organisations to influence outcomes and build consensus.
- Experience working collaboratively across teams and organisations to deliver shared objectives.